

**FY 2022-2023 JEFFERSON COUNTY RATE MATRIX**

**August 16, 2022**

*FY2022-23 Medical plan rates increased by 9.76%. No change in employee premium contributions. Dental rates reduced 6%.*

**ACTIVE EMPLOYEES: MEDICAL**

<b>Total Rate increase 7.50%</b>			<b>EE Cost Share unchanged</b>	
<b>2021-22</b>				
	SINGLE	SINGLE + 1	FAMILY	
Total	\$780.50	\$1,579.33	\$2,327.42	7.50% Rate chg
Employee	\$123.82	\$275.61	\$358.06	0.00% No change
Employer	\$656.68	\$1,303.72	\$1,969.36	9.04% Increase

<b>Total Rate increase 9.76%</b>			<b>EE Cost Share unchanged</b>	
<b>2022 - 23</b>				
	SINGLE	SINGLE + 1	FAMILY	
Total	\$856.68	\$1,733.47	\$2,554.58	9.76% Rate chg
Employee	\$123.82	\$275.61	\$358.06	0.00% No change
Employer	\$732.86	\$1,457.86	\$2,196.52	11.60% Increase

<b>Dental Rates = -6%</b>				
	2021-22	2021-22	2022-23	2022-23
	Low Plan	High Plan	Low Plan	High Plan
Single	\$24.68	\$36.25	\$23.16	\$34.02
Single + 1	\$47.10	\$69.18	\$44.20	\$64.92
Family	\$64.58	\$94.85	\$60.60	\$89.01

<b>Vision Rates</b>				
	2021-22	2021-22	2022-23	2022-23
	Low Plan	High Plan	Low Plan	High Plan
Single	5.33	7.84	5.33	7.84
Single + 1	10.65	15.67	10.65	15.67
Family	15.62	22.98	15.62	22.98

**Medical COBRA Rates with 2%**

2022 - 23		
SINGLE	SINGLE + 1	FAMILY
\$873.81	\$1,768.14	\$2,605.67

**Dental COBRA Rates with 2%**

2022 - 23		
SINGLE	SINGLE + 1	FAMILY
LOW \$23.62	\$45.08	\$61.81
HIGH \$34.70	\$66.22	\$90.79

**Retiree Medical**

RETIREE CONTRIBUTION TABLE 2022 - 23																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2021 - 22			2022 - 23			2021 - 22			2022 - 23			2021 - 22			2022 - 23		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	\$123.82	\$275.61	\$358.06	\$123.82	\$275.61	\$358.06	\$123.82	\$275.61	\$358.06	\$123.82	\$275.61	\$358.06	\$400.42	\$821.49	\$1,067.24	\$400.42	\$821.49	\$1,067.24
25 - 29	\$217.91	\$523.66	\$680.32	\$217.91	\$523.66	\$680.32	\$286.60	\$643.61	\$836.15	\$286.60	\$643.61	\$836.15	\$423.95	\$883.50	\$1,147.81	\$423.95	\$883.50	\$1,147.81
20 - 24	\$301.13	\$697.30	\$905.90	\$301.13	\$697.30	\$905.90	\$349.00	\$773.84	\$1,005.33	\$349.00	\$773.84	\$1,005.33	\$444.75	\$926.91	\$1,204.20	\$444.75	\$926.91	\$1,204.20
15 - 19	\$359.37	\$818.84	\$1,063.80	\$359.37	\$818.84	\$1,063.80	\$392.69	\$864.99	\$1,123.76	\$392.69	\$864.99	\$1,123.76	\$459.32	\$957.30	\$1,243.68	\$459.32	\$957.30	\$1,243.68
10 - 14	\$400.15	\$903.92	\$1,174.33	\$400.15	\$903.92	\$1,174.33	\$423.27	\$928.80	\$1,206.66	\$423.27	\$928.80	\$1,206.66	\$469.50	\$978.56	\$1,271.31	\$469.50	\$978.56	\$1,271.31

JEFFERSON COUNTY CONTRIBUTION TABLE 2022-23																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2021 - 22			2022 - 23			2021 - 22			2022 - 23			2021 - 22			2022-23		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	\$656.68	\$1,303.72	\$1,969.36	\$732.86	\$1,457.86	\$2,196.52	\$656.68	\$1,303.72	\$1,969.36	\$732.86	\$1,457.86	\$2,196.52	\$380.08	\$757.84	\$1,260.19	\$456.26	\$911.98	\$1,487.34
25 - 29	\$562.59	\$1,055.67	\$1,647.11	\$638.76	\$1,209.81	\$1,874.27	\$493.90	\$935.72	\$1,491.28	\$570.08	\$1,089.86	\$1,718.44	\$356.55	\$695.82	\$1,179.62	\$432.73	\$849.97	\$1,406.78
20 - 24	\$479.37	\$882.03	\$1,421.53	\$555.55	\$1,036.17	\$1,648.68	\$431.50	\$805.49	\$1,322.09	\$507.68	\$959.63	\$1,549.25	\$335.75	\$652.42	\$1,123.22	\$411.93	\$806.56	\$1,350.38
15 - 19	\$421.13	\$760.49	\$1,263.63	\$497.30	\$914.63	\$1,490.79	\$387.81	\$714.33	\$1,203.66	\$463.99	\$868.48	\$1,430.82	\$321.18	\$622.03	\$1,083.74	\$397.36	\$776.17	\$1,310.90
10 - 14	\$380.35	\$675.41	\$1,153.10	\$456.53	\$829.55	\$1,380.25	\$357.23	\$650.52	\$1,120.77	\$433.41	\$804.67	\$1,347.92	\$311.00	\$600.76	\$1,056.12	\$387.18	\$754.90	\$1,283.27